CORPORATE SECURITY OPERATIONS POLICY
OF PAGE PROTECTIVE SERVICES LTD.

1. Purpose

PAGE Protective Services Ltd is dedicated to upholding the highest standards of security operations management, human rights protection, and regulatory compliance across all security services. This policy reflects our commitment to meeting the ISO 18788:2015 standard (including its ongoing revisions) and ensuring the integrity, safety, and operational excellence of our operations.

2. Scope

This policy applies to all employees, contractors, sub-contractors, suppliers, and business partners involved in the ***Provision of Diplomatic Protection Services.***

3. Preventative Commitment & Compliance with ISO 18788

- **Core Risk Commitment:** PAGE Protective Services Ltd **provides a firm commitment to avoid, prevent, and reduce the likelihood and consequences of disruptive or undesirable events** across all security operations, asset protection duties, and high-risk environments.
- **Standard Alignment:** Full alignment with the ISO 18788 Security Operations Management System (SOMS) Standard (including its ongoing revisions).
- **Resilience Framework:** Implementation of proactive risk management and incident prevention frameworks to safeguard personnel, physical assets, information, and local communities.
- **Assurance & Verification:** Regular internal audits, testing exercises, and external assessments to maintain certification, mitigate threats, and sustain operational readiness.

4. Supplier & Subcontractor Management

- Selection of subcontractors, security partners, and supply chain vendors based on ISO 18788, legal, and human rights certified criteria.
- Ongoing evaluation, vetting, and performance monitoring of external partner activities.
- Transparent agreements ensuring strict quality, physical safety, legal compliance, and ethical performance.

5. Security & Human Rights Culture Commitment

PAGE Protective Services Ltd fosters a strong security operations and human rights culture by:

- Encouraging employee engagement, personal responsibility, and respect for international human rights standards.

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- Providing regular training on rules of engagement, rules for the use of force, and operational best practices.

- Implementing continuous improvement initiatives to strengthen risk controls and emergency response capabilities.

6. Customer & Stakeholder Focus

- Commitment to delivering safe, reliable, and high-quality security operations services.

- Active communication with clients, local authorities, and affected stakeholders to address concerns and ensure operational alignment.

- Implementation of incident reporting and stakeholder feedback mechanisms to enhance service delivery, safety, and trust.

7. Operational & Asset Protection Requirements

PAGE Protective Services Ltd ensures that all security operations meet defined quality, legal, and safety criteria:

- Full compliance with international legal frameworks, security regulations, and rules for the use of force.

- Verification and protection of human assets, physical facilities, communications, and sensitive information technology.

- Proper licensing, maintenance, transport, and inventory controls for all security equipment and assets.

- Regular operational exercises and stress-testing to confirm system resilience.

- Adherence to rigorous personnel vetting, background checks, and clear criminal record requirements.

8. Security Operations Risk Management & Assurance

- Strict application of threat assessment and risk management principles across all deployment zones.

- Regular risk reviews, post-incident evaluations, and preventive controls for security activities.

- Comprehensive personnel vetting and ongoing training programs.

9. Legislative, Human Rights & Contractual Requirements

- Full compliance with applicable local, national, and international laws, export control regulations, and human rights frameworks.

- Strict adherence to contractual obligations with clients, partners, and governing authorities.

- Continuous monitoring to ensure regulatory updates, statutory licensing, and legal requirements are integrated.

10. Ethical & Sustainability Commitments

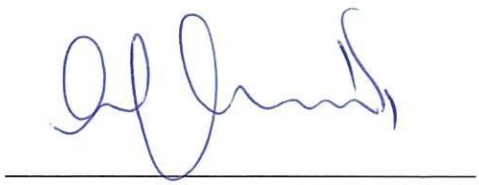
- Implementation of ethical conduct policies, human rights safeguards, and zero-tolerance measures for unlawful actions.
- Minimizing negative impacts on local communities through responsible, non-disruptive operational practices.
- Promotion of fair labor practices, corporate social responsibility, and transparent governance.

11. Continuous Improvement

- Regular policy reviews to ensure ongoing compliance with ISO 18788 and changing operational contexts.
- Active employee engagement in tactical training, capability evaluation, and operational development.
- Immediate corrective actions based on audit findings, post-exercise reports, and client feedback.

12. Objectives

It sets measurable, realistic, and objective goals for both process performance and overall security operations management quality. These goals are formally established, tracked, and their achievement is assessed in the context of the Management Review.



Signature

CP/v1/03.08.2026

Management of Page
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